

# Organisational Development Service Plan 2024-2025



No new service plan actions; those below are carried forward from previous years. Other previous actions have been incorporated into the OD Programme

| Recommendation  | Desired Outcome   | Latest Note   | Current Expected Costs | Original Due Date | Due Date    | Progress Bar | Status Icon |
|---|---|---|------------------------|-------------------|-------------|--------------|-------------|
| <b>OD 2023/24 01</b><br><br>Review our current Occupational Health Arrangements | To ensure value for money and a supportive strand for our staff and management. | This is a new element of work. There may be increased cost implications if we move away from our incumbent supplier, who have been acquired by a larger group and we need to assess if their offer remains right for our organisation.<br><i>Update – we have continued to use Smart Clinic, but are exploring other options/providers.</i> |                        |                   | 31-Dec 2024 | 0%           | Review      |